



CANADIAN ACADEMY OF HEALTH SCIENCES

Characteristics of Emerging leader	Outstanding: Strong evidence including International (int.) and national (nat.) levels	Above Average: Strong evidence including national (nat.) and regional (reg.) Levels	Satisfactory: Strong evidence including regional (reg.) and local (loc.) levels
<p>1. Achievements/ recognitions that show leadership in the discipline.</p>	<ul style="list-style-type: none"> - Significant number of projects funded by recognized int. or nat. peer-review organizations. - Principal Investigator or Co-PI on collaborative int. or nat. grants. - Invited presentations at int. and nat. events. - > 20 publications in prestigious journals of their own discipline or others. Knowledge dissemination. - Research environment and publications/ presentations have engaged int. or nat. students. - Work has already generated tangible results /changes and demonstrated a positive impact on health or health services on the int. or nat. scenes. - The candidate has external int. or nat. recognition of achievements. - Show other types of leadership activities - Recognition Awards: Scientific/professional/ community-based Award. - Show innovation in the research activities: e.g. : development of new tools, apps. - Received salary awards at int., nat. levels. 	<ul style="list-style-type: none"> - Significant number of projects funded by recognized nat. or reg. peer-review organizations. - Principal Investigator or Co-PI on collaborative nat. or reg. grants. - Invited presentations at nat. or reg. events. - 10-20 publications in prestigious journals of their own discipline or others. Knowledge dissemination. - Research environment and publications/ presentations have engaged nat. or reg. students. - Work has already generated tangible results/changes and demonstrated a positive impact on health or health services on the nat. or reg. scenes. - The candidate has external nat. or reg. recognition of achievements. - Show other types of leadership activities - Recognition Awards: Scientific/professional/ community-based Award. - Show innovation in the research activities: e.g. : development of new tools, apps. - Received salary awards at nat. or reg. levels. 	<ul style="list-style-type: none"> - Significant number of projects funded by recognized reg. or loc. peer-review organizations. - Principal Investigator or Co-PI on collaborative reg. or loc. grants. - Invited presentations at reg. or loc. events. - < 10 publications in prestigious journals of their own discipline or others. Knowledge dissemination. - Research environment and publications/ presentations have engaged reg. or loc. students. - Work has already generated tangible results/ changes and demonstrated a positive impact on health or health services on the reg. or loc. scenes. - The candidate has external reg. or loc. recognition of achievements. - Show other types of leadership activities - Recognition Awards: Scientific/professional/ community-based Award. - Show innovation in the research activities: e.g. : development of new tools, apps. - Received salary awards at reg. or loc. Levels.
<p>2. Achievements/ recognitions that demonstrate the ability to establish collaborations and networking in the scientific community.</p>	<ul style="list-style-type: none"> - Leader of projects including different disciplines or institutions on the int. or nat. scenes. - Activities or efforts showing the ability to collaborate across fields / bring together int. or nat. individuals. - Interdisciplinary and multidisciplinary publications with int. or nat. research partners. - Organization of int. or nat. conferences, symposia or workshops. - Key role in forming or leading networks of scientists, partners with int. or nat. individuals. - Supervising int. or nat. students in projects that involve multiple institutions or disciplines. 	<ul style="list-style-type: none"> - Leader of projects including different disciplines or institutions on the nat. or reg. scenes. - Activities or efforts showing the ability to collaborate across fields / bring together nat. or reg. individuals. - Interdisciplinary and multidisciplinary publications with nat. or reg. research partners. - Organization of nat. or reg. conferences, symposia or workshops. - Key role in forming or leading networks of scientists, partners with nat. or reg. individuals. - Supervising nat. or reg. students in projects that involve multiple institutions or disciplines. 	<ul style="list-style-type: none"> - Leader of projects including different disciplines or institutions on the reg. or loc. scenes. - Activities or efforts showing the ability to collaborate across fields / bring together reg. or loc. individuals. - Interdisciplinary and multidisciplinary publications with reg. or loc. research partners. - Organization of reg. or loc. conferences, symposia or workshops. - Key role in forming or leading networks of scientists, partners with reg. or loc. individuals. - Supervising reg. or loc. students in projects that involve multiple institutions or disciplines.



	<ul style="list-style-type: none"> - Recognition Awards for collaborative Efforts: Receiving awards specifically for team-based research achievements or collaborative initiatives for int. or nat. realisations. - Established partnership with patient-oriented networks, patient partners, health policy makers. 	<ul style="list-style-type: none"> - Recognition Awards for collaborative Efforts: Receiving awards specifically for team-based research achievements or collaborative initiatives for nat. or reg. realisations. - Established partnership with patient-oriented networks, patient partners, health policy makers. 	<ul style="list-style-type: none"> - Recognition Awards for collaborative Efforts: Receiving awards specifically for team-based research achievements or collaborative initiatives for reg. or loc. realisations. - Established partnership with patient-oriented networks, patient partners, health policy makers.
<p>3. Achievements/recognitions that demonstrate you have done something positive to improve the health of Canadian society or community.</p>	<ul style="list-style-type: none"> - Volunteering in activities that improve health at int. or nat. level. - Projects to improve healthcare accessibility on the int. or nat. scenes. - Work on expanding services/research in Indigenous/rural and remote int. or nat. communities, ensuring better access to medical professionals. - Create int. or nat. educational materials and workshops on disease prevention and healthy living community. - Work with organizations to implement int. or nat. health services, policies, etc. - Recognition by int. or nat. organization for contribution to health of Canadians. 	<ul style="list-style-type: none"> - Volunteering in activities that improve health at nat. or reg. level. - Projects to improve healthcare accessibility on the nat. or reg. scenes. - Work on expanding services/research in Indigenous/rural and remote nat. or reg. communities, ensuring better access to medical professionals. - Create nat. or reg. educational materials and workshops on disease prevention and healthy living community. - Work with organizations to implement nat. or reg. health services, policies, etc. - Recognition by nat. or reg. organizations for contribution to health of Canadians. 	<ul style="list-style-type: none"> - Volunteering in activities that improve health at reg. or loc. level. - Projects to improve healthcare accessibility on the reg. or loc. scenes. - Work on expanding services/research in Indigenous/rural and remote reg. or loc. communities, ensuring better access to medical professionals. - Create reg. or loc. educational materials and workshops on disease prevention and healthy living community. - Work with organizations to implement reg. or loc. health services, policies, etc. - Recognition by reg. or loc. organizations for contribution to health of Canadians.
<p>4. Achievements/recognitions that demonstrate your commitment or your success in promoting IDEA in healthcare, research, education, or outreach activities.</p>	<ul style="list-style-type: none"> - Demonstration of ethics, integrity, and promotion of IDEA at the int. or nat. level. - Integrate the principle of IDEA in their research activities. - Be part of int. or nat. initiatives promoting Individuals/communities with different ethno-socio cultural background to be included and well presented in research, education and health care. - Create int. or nat. easy-to-read, multilingual health educational materials for people with low literacy levels or disabilities. - Work with research int. or nat. institutions to better include IDEA in research or other activities. - Welcome int. and nat. students using an IDEA approach. - Proof or evidence of realizations at int. or nat. level promoting IDEA. 	<ul style="list-style-type: none"> - Demonstration of ethics, integrity, and promotion of IDEA at the nat. or reg. level. - Integrate the principle of IDEA in their research activities. - Be part of nat. or reg. initiatives promoting Individuals/communities with different ethno-socio cultural background to be included and well presented in research, education and health care. - Create nat. or reg. easy-to-read, multilingual health educational materials for people with low literacy levels or disabilities. - Work with research nat. or reg. institutions to better include IDEA in research or other activities. - Welcome nat. and reg. students using an IDEA approach. - Proof or evidence of realizations at nat. or reg. level promoting IDEA. 	<ul style="list-style-type: none"> - Demonstration of ethics, integrity, and promotion of IDEA at the reg. or loc. level. - Integrate the principle of IDEA in their research activities. - Be part of reg. or loc. initiatives promoting Individuals/communities with different ethno-socio cultural background to be included and well presented in research, education and health care. - Create reg. or loc. easy-to-read, multilingual health educational materials for people with low literacy levels or disabilities. - Work with research reg. or loc. institutions to better include IDEA in research or other activities. - Welcome reg. and loc. students using an IDEA approach. - Proof or evidence of realizations at reg. or loc. level promoting IDEA.

