



Canadian Academy of Health Sciences
Académie canadienne des sciences de la santé

Engagement and Sustainability Committee

Terms of Reference (2019)

Mandate

This committee is focused on internal issues such as Fellows and organizational capacity. It is to see why Fellows should want to remain part of the Academy and how the Academy can build its capacity to respond to its Fellows' expectations.

Membership

- Chair – be selected by the Board
- President (ex-officio)
- Chief Executive Officer (ex-officio)
- Four Fellows

The Governance and Finance Committee will provide to the Board a list of candidates prior to the Annual General Meeting. The Board will decide on the Committee membership at its first meeting following the Annual General Meeting. Terms will be set by the Board.

Responsibilities

- Provide direction, guidance and oversight to management for the implementation of its objectives;
- Prepare a plan in relations to its mandate, review it annually;
- Identify, on an annual basis, measurable objectives.

Objectives

- Review the vision and mission of the Academy;
- Look at the structure or activities required to deliver on the vision and mission for the Academy;
- Establish goals on fundraising to sustain (financial, resources, etc.) the work required to reach the vision and mission of the Academy;
- Establish new ways to engage Fellows in the Academy's work and keep them engaged;
- Receive and review reports from the Regional Networks and the Fundraising subcommittees.

Outcomes

- Fellows see a clear benefit in being part of the Academy;
- Fellows are increasingly engaged and want to be engaged in the Academy;
- There is a five-year plan for the Academy, reviewed annually with the resources required to accomplish its objectives identified;
- A fundraising strategy designed to support CAHS' objectives is put in place.



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Resources

- The CEO functions as an enabler of the work of the committee through the enactment of decisions and actions and facilitation of the overall directions of the Academy;
- Administrative support to the committee will be provided by management;
- Committee will suggest activities, reports on previous activities.

Meeting schedule

The committee will meet every two months or at the call of the Chair.