

Canadian Academy of Health Sciences Académie canadienne des sciences de la santé

### **ANNUAL GENERAL MEETING**

### Friday, September 18, 2020 from 1:00 pm - 3:00 pm ET Webinar

### **DRAFT MINUTES**

### **Fellows in Attendance**

Annmarie Adams	Ronald D. Guttmann	Pierre Pluye
Michel Alary	Markus Haapasalo	Vincent Poitout
Paul Allison	Thomas Hadjistavropoulos	Barry Posner
Robert W. Armstrong	Judith Hall	Andrew Potter
Paul Armstrong	Benedikt Hallgrimsson	Frank Prato
Stephanie Atkinson	Pavel Hamet	Dorothy Pringle
Herman W. Barkema	Victor Han	Hude Quan
Andrea Baumann	David Hart	Linda Rabeneck
Allan Becker	Marie-Josée Hébert	Eric Racine
Cecilia Benoit	Lily Hechtman	Marek Radomski
Howard Bergman	Carol Herbert	Proton Rahman
lan Bernstein	John Hirdes	Marie-France Raynault
Vissandjée Bilkis	Kendall Ho	Don Redelmeier
Robert Bortolussi	David Hodgins	Ravi Retnakaran
Joan Bottorff	Judy Illes	Carol L. Richards
Ivy Lynn Bourgeault	Lois Jackson	Bernard Robaire
Michael Ian Bowmer	Marc Jeschke	Narolou Roos
Annette Browne	Yves Joanette	David Rosenblatt
Robert M. Brownstone	Linda Johnston	Norman Rosenblum
Robert E. Burrell	Shana Kelley	Robert Ross
Nick Busing	Kevin Keough	Ames Rourke

Hélène Carabin **R.** Nicholas Carleton John Challis Ann Chambers Davy Cheng Jocalyn Clark Angela Colantonio Kenneth D. Craig James Cross Anne Croy Janet Dancey Karen Deborah Davis Faith Davis Raisa Deber PJ Devereaux Dana Devine Jim Douketis Jacques Drouin Jacalyn M. Duffin Michael Dunbar Allison A. Eddy Elham Emami Carolyn Emery Mary H.H. Ensom **Michael Fehlings Ross Feldman Dean Fergusson Diane Finegood** Marilyn Ford-Gilboe William D. Fraser **Christine Friedenreich** Marvin Fritzler Tamas Fülöp Kenneth Fung Zu-hua Gao Serge Gauthier Lise Gauvin Lucie Germain Hertzel Gerstein

Jaspinder Komal Marlys L. Koschinsky Dale Laird Raymond W. Lam **Gilles Lavigne Bonnie Leadbeater** Leonard A. Levin **Richard Levin** Ren-Ke Li Linda Li Carmen Loiselle Larry Lynd Ann Macaulay Jan MacDonald Michael MacEntee Stuart MacLeod Harriet MacMillan Johanie Maheu Annette Majnemer Ashok Malla Tom Marrie John Marshall **Deborah Marshall Richard Massé** Kathy McGilton Lucy Lynn McIntyre Derek McKay Eric Meslin Luanne Metz Jeffrey Mogil David Moher Anita Molzahn Xavier Montalban David Mulder Louise Nadeau Louise Nasmith Sioban Nelson Heyu Ni Colleen M. Norris

Susan Rvachew Lisa M. Saksida Jan Sargeant **Brent Schacter** Martin Schechter **Barry Sessle Kevin Shoemaker** Chris Simpson Robert D. Sindelar **Bhagiarth Singh Baljit Singh Ingrid Sketris** Harvey Skinner Graeme Smith Eldon R. Smith **David Spence Dawn Stacey Duncan Stewart** Antonio Strafella Gavin Stuart Maryam Tabrizian S. Martin Taylor Lehana Thabane Sally Thorne Angelo Tremblay Ross Tsuyuki Peter Tugwell Ross Upshur Barbara Vanderhyen Colleen Varcoe Luyang Wang Rui Wang Catherine Whiteside Michael Wolfson Salim Yusuf Peter Zandstra Haibo Zhang

Dafna Gladman	Jennifer O'Loughlin
John R. Gordon	David Olson
Laurie Gottlieb	Santa Ono
lan D. Graham	Beverley Orser
Michael Grant	Grace Parrage
Jean Gray	Scott B. Patten
Jane Green	Bernadette Pauly
Cheryl Greenberg	Stuart Peacock
Chantal Guillemette	Roger A. Pierson
Gloria Gutman	

### Guest:

Her Excellency The Right Honourable Julie Payette Governor General of Canada

### **CAHS Resources:**

- CEO Serge Buy, non-voting;
- Recording Secretary Chris Frantz, non-voting
- Webinar Administrator Christine Helm, non-voting

### 1. Welcome and Remembrance

Dr. Paul Allison welcomed the Fellows to the 2020 CAHS AGM and proceeded to ask for a moment of silence for Fellows that have passed away in the year since the last annual general meeting, including:

- Glenda MacQueen
- Frank Plummer

### 2. Guest Speaker

Dr. Paul Allison welcomed and introduced Her Excellency the Right Honourable Julie Payette Governor General of Canada as guest speaker.

Her Excellency the Right Honourable Julie Payette Governor General of Canada made a speech to Fellows of CAHS

Dr. Paul Allison thanked Her Excellency and invited Fellows to ask questions.

Julie Payette thanked the Fellows for their work.

### 3. Approval of the Agenda

Dr. Paul Allison asked for approval of the Agenda.

On motion duly moved by Dr. Dawn Stacey, seconded by Dr. James Cross, the following resolution:

### "That the Agenda be approved as presented."

Carried

### 4. Adoption of the Minutes from the last Annual General Meeting

On motion duly moved by Dr. Paul Allison, seconded by Dr. Carol Herbert and dully carried, the following resolution:

# "That the Minutes of the September 20, 2019 Annual General Meeting be approved as presented."

Carried

### 5. **Report from the President**

Dr. Paul Allison reported on the activities of the past year. Restructuring of CAHS internal operations with a new CEO and team through a public affairs and management company (Flagship Solutions);

- A full review and proposed amendments to the bylaws;
- Website improvements, including the searchable database to find members in a number of expertise area. Fellows can log onto the website to update their profiles, remit membership fees;
- Review of the diversity of the academy and will be developing a strategy to improve it moving forward;
- Efficiencies through direct management of finances and events;
- We have established a stronger communications presence and have launched the new Health Sciences News magazine.

Mission Work in 2020

- Reaching out to the Fellows to get input on how the academy should operate. The Fellows clearly want to be engaged and wants the academy to be more involved in evidence-based research;
- After the very successful launch of the dementia assessment, further follow up was done;
- Dr. Diane Finegood and her team have been working on the Complex Systems Project with CAHS' sister academy in the UK;

• The December 2020 face to face meeting, included inviting a number of government representatives to ask how CAHS can help. A very large project may be underway very soon, which will be announced within the next few weeks.

Dr. Allison advised that the 2020 Annual Forum (Healthy Start Life-Long Impact: Eradicating Non-Communicable Diseases) had to be postponed this year due to the pandemic. He was pleased to confirm that all of the speakers have agreed to participate at the rescheduled Tuesday, September 28 and Wednesday, September 29, 2021 Forum in Montreal.

Dr. Allison thanked his colleagues including past presidents and members of the the Executive Committee and also extended an enormous thank you to the CEO, Serge Buy, and his team who worked hard to make the necessary changes to the administration and running of the academy.

### 6. Committee Reports

### • Committee on Annual Meeting Planning

Dr. Allison thanked the committee and co-chairs Dr. Sandra Davidge and Dr. John Challis for their hard work in pulling together the program which will be presented in 2021. He also informed Members that the Board has agreed to move the future forums around the country to meet with more members. The 2022 forum is being held in Toronto and the 2023 forum will be in Halifax. The Committee will now focus their attention to come up with a topic and co-chairs for the 2022 forum as the 2021 event is already set.

Members will also be increasingly engaged through videoconferences which will be held soon as the Board has already, after a consultation of the membership, chosen the next three topics.

### • Public Affairs Committee

Dr. Linda Rabeneck reported that the new Public Affairs Committee, worked on two main objectives:

- Revised the terms of reference of the committee;
- A government and public relations strategy has been developed and adopted by the Board of Directors at their August meeting. This strategy provides the committee the necessary tools to monitor and work on moving forward.

### • Engagement and Sustainability Committee

Dr. Shana Kelley, as Chair of the the Engagement and Sustainability Committee, explained that her committee is the amalgamation of three priorities: engagement, fundraising and regional networks.

The committee undertook the following work:

• Survey of the membership, which highlighted that the Fellows want to see a higher level of engagement and increased visibility of the organization;

- Engagement of the membership in the selection of topics for the next three videoconferences;.
- Launch of a new magazine which highlights some of the work of our Fellows;
- Review of ways to increase fundraising.

Dr. Shana Kelley reminded the Fellows that they can always log into their account, click on the donate button and contribute to the academy.

### • Committee on Assessments

Dr. Stuart MacLeod, chair of the Assessments Committee reported that the committee has been at full strength for 6 months with representation from all disciplines and regions across the country. The Committee received Four proposals, including:

- A look at all aspects of management of neuro developmental disorders in children. The committee liked the proposal but is currently looking for funding.
- A look at the crisis in training of clinician scientists in the country. The Committee asked the proposer to fine-tune the proposal to provide more clarity on what they want to achieve.
- An examination of a systems approaches to complex health problems is in progress. Dr. Diane Finegood and others have been working with the UK organizations but have been hindered with COVID-19. The Committee hopes to hold its first meeting this month, with more to follow.
- A fourth project has been negotiated and approved; however the sponsor doesn't want it to be mentioned until the agreement has been finalized. More details will follow shortly on this.

### • Committee of Governance and Finance

Dr. Sioban Nelson chaired the Governance and Finance Committee and reported that the Committee spent a great deal of time in reviewing the bylaws, of which they are proposing 14 amendments. She referred fellows to the materials previously circulated, which provided the details of the proposed bylaw changes. Dr. Sioban Nelson led the attendees through each proposed amendments to call a motion for ratification.

### Article 3.01 – Financial Year

Existing: Financial year ends March 31<sup>st</sup>. <u>Proposed</u>: Financial year to be changed to December 31<sup>st</sup>. <u>Rationale</u>: to coincide with membership year. Makes it easier for financial planning.

On motion duly moved by Dr. Sioban Nelson, seconded by Dr. Sally Thorne and dully carried, the following resolution:

"Be it resolved that Article 3.01 of the Bylaw be amended to change the financial year to December 31."

Carried

### **Article 3.03 – Execution of Documents**

<u>Existing</u>: Bylaws requires two Officers or Directors to sign all contracts, etc. <u>Proposed</u>: "Deeds, transfers, assignments, contracts, obligations and other instruments in writing requiring execution by an Officer or Officers of the Corporation and/or other persons as the Board may by resolution from time to time designate, direct or authorize".

<u>Rationale</u>: practise has been that the CEO and/or Officers have signed contracts on behalf of CAHS. This provides clarity on the process and flexibility (two Officers shouldn't have to sign contracts with small suppliers, etc.).

On motion duly moved by Dr. Sioban Nelson, seconded by Dr. Stephanie Atkinson and dully carried, the following resolution:

### "Be it resolved that Article 3.03 of the Bylaw be amended as stated."

Carried

### Article 4.02 – Transition of Existing Membership

Existing: transition Fellows that incorporated the Academy into regular Fellows of the organization. <u>Proposed</u>: remove this article. <u>Rationale</u>: this article is no longer required. It was necessary when the Academy was incorporated but is no longer needed.

On motion duly moved by Dr. Sioban Nelson, seconded by Dr. Herman Barkema and dully carried, the following resolution:

### "Be it resolved that Article 4.02 of the Bylaw be removed."

#### Carried

### Article 5.12 – Proposals at Annual Meetings

Existing: this article sets out the process through which a Fellow would raise an issue at the Annual Meeting. It requires any proposal to be signed by at least 5% of the Fellows before it can be presented. <u>Proposed</u>: Subject to compliance with section 163 of the Act, a Fellow entitled to vote at an annual meeting may submit to the Corporation notice of any such matter in advance of the annual meeting or directly at the annual meeting. <u>Rationale</u>: to democratize the process through which Fellows can raise issues at the AGM, it is proposed to waive the requirement to have at least 5% of the Fellows sign on a proposal before it is raised at an Annual General Meeting. It is also proposed to waive the requirement to have the Fellow pay for the cost of including the statement in the notice of meeting.

On motion duly moved by Dr. Sioban Nelson, seconded by Dr. Diane Finegood and dully carried, the following resolution:

### "Be it resolved that Article 5.12 of the Bylaw be amended as stated."

#### Carried

### Article 6.02 – Number of Directors

Existing: There is no minimum number of Directors provided. <u>Proposed</u>: That a minimum of six (6) Directors be included. <u>Rationale</u>: article 6.04 indicates that there are to be more than six (6) Directors.

On motion duly moved by Dr. Sioban Nelson, seconded by Dr. Marilyn Ford-Gilboe and dully carried, the following resolution:

### "Be it resolved that Article 6.02 of the Bylaw be amended to clarify that a minimum of six (6) Directors be included."

Carried

### Article 6.04 – Composition of the Board

Existing: subsection (i) provides for the Chair of the Assessment Committee to a non-voting member.

<u>Proposed</u>: That this section be removed.

<u>Rationale</u>: Chairs of Committees are appointed by the Board of directors. The existing statement limits the Board to find an external director to fill the position of Chair of the Assessment Committee as a non-voting member of the Board. Removing this section enables the Board to choose a Chair of the Assessment Committee from within its membership and brings that process in line with existing policies on the selection of Committee Chairs.

On motion duly moved by Dr. Sioban Nelson, seconded by Dr. Dale Laird and dully carried, the following resolution:

### "Be it resolved that Article 6.04, subsection i) of the Bylaw be removed."

### Carried

### Article 6.05 subsection (b) – Election of Directors and Term

Existing: Sets out the terms of office for Directors. Proposed: Add a section on the length of the term for which a President-Elect is selected and thereby clarify the bylaws. "the President-Elect who shall serve for a term of three (3) years on the Board (one (1) as President-Elect, one (1) as President, and one (1) as Immediate Past President)" <u>Rationale</u>: this clarifies the length of the term of the President-Elect, President and Past President. It does not change what the bylaws provided in the past (see article 6.06) – just clarifies it.

Dr. Carol Herbert added that she wanted to support the motion and commented that when the practice was that the President would serve two years for each role as President-Elect, President and Past President the

academy was much smaller, with less infrastructure support, and it's appropriate to make the change now to allow for more participation.

On motion duly moved by Dr. Sioban Nelson, seconded by Dr. Dawn Stacey and dully carried, the following resolution:

## "Be it resolved that Article 6.05, subsection b) of the Bylaw be amended as stated."

### Carried

### Article 6.05 subsection (e) – Election of Directors and Term

Existing: Provides the name of the Governance and Nominating Committee. Proposed: "The Chair of the Board Committee responsible for nominations will present a report to the Fellows for the election..." <u>Rationale</u>: Removes the name of the Committee (which has changed to Governance and Finance) and provides more flexibility on the structure and names of the committees.

On motion duly moved by Dr. Sioban Nelson, seconded by Dr. Michael MacEntee and dully carried, the following resolution:

## "Be it resolved that Article 6.05, subsection e) of the Bylaw be amended as stated."

#### Carried

#### Article 8.02 subsections (a) and (b) – Description of Officers

<u>Existing</u>: Includes a requirement for the President and President Elect to represent CAHS on the Board of Governors of the Canadian Academy of Science.

<u>Proposed</u>: Removes this requirement. Rationale:

- a. The Canadian Academy of Science is now called the Council of Canadian Academies (CCA);
- It does not have a Board of Governors but rather a Board of Directors;
- c. In line with the Board's wish to provide diversity in its representation to CCA and other organizations, it is proposed to remove the requirement for the President and President Elect to serve on CCA. This will give flexibility to the Board in the selection of its representatives. It is in line with what is done in other Academies (Royal Society of Canada and Canadian Academy of Engineering).

On motion duly moved by Dr. Sioban Nelson, seconded by Dr. Judy Illes and dully carried, the following resolution:

"Be it resolved that Article 8.02, subsections a) and b) of the Bylaw be removed."

### Carried

### Article 8.02 subsection (c) – Description of Officers

<u>Existing:</u> Has the Immediate Past President serve as the Chair of the Governance and Nominating Committee and the liaison on behalf of the "Corporation". Also has a note on the President filling the duties of the Immediate Past President in the absence or disability of the Immediate Past President.

<u>Proposed</u>: Remove the requirements for the Immediate Past President to serve as the Chair of any committee and as liaison for the organization. Removes the section on the President filling the duties of the Immediate Past President in case of a vacancy.

Rationale:

- In practice, the Immediate Past President has chaired another committee. There should be flexibility in what committees the Immediate Past President is involved based on skills and interest;
- e. The role of liaison to other organizations is handled by other members of the Board and Officers;
- f. Provides flexibility, in the event of a vacancy in the role of Immediate Past President, for the Board to assign any responsibility to any other Board members.

On motion duly moved by Dr. Sioban Nelson, seconded by Dr. Joan Bottorff and dully carried, the following resolution:

# "Be it resolved that Article 8.02, subsection c) of the Bylaw be amended as stated."

### Carried

### Article 8.02 subsection (d) – Description of Officers

Existing: sets out the role of the Secretary.

<u>Proposed</u>: Modernize the role of the Secretary. "The Secretary shall be a Director and attend all meetings of the Board, review and present the minutes of Board proceedings, ensures that all regulatory filings are properly made and report to the Board.

<u>Rationale</u>: The existing description of the role of the Secretary (such as being the "custodian of all books, papers, documents and other instruments belonging to the Corporation") is not in-line with a modern organization that has an office and staff. Practice is that the Secretary has not had that role for a number of years.

On motion duly moved by Dr. Sioban Nelson, seconded by Dr. Annette Majnemer and dully carried, the following resolution:

## "Be it resolved that Article 8.02, subsection d) of the Bylaw be amended as stated."

Carried

### Article 8.02 subsection (f) – Description of Officers

<u>Existing</u> – describes the roles and responsibilities of the Executive Director. <u>Proposed</u>: Add the title of Chief Executive Officer. <u>Rationale</u>: The Board decided to appoint a Chief Executive Officer rather than an Executive Director. It wishes to keep both titles in the bylaws in order to provide itself the flexibility to revert to the title of Executive Director if and when needed.

On motion duly moved by Dr. Sioban Nelson, seconded by Dr. Dale Laird and dully carried, the following resolution:

### "Be it resolved that Article 8.02, subsection f) of the Bylaw be amended to add the title of the Chief Executive Officer."

Carried

### 8.03 – Term of Office

Existing: Sets the term for Officers. <u>Proposed</u>: Changes the term of Officers to one (1) year and amends the section to confirm that the term of the CEO or Executive Director is set per contract.

Rationale:

- Corrects the article and put it in line with article 6.06 that sets the term of the President-Elect and President to one (1) year;
- The CEO or Executive Director is hired per contract and the term of the contract is variable and shouldn't be set out through the bylaws.

On motion duly moved by Dr. Sioban Nelson, seconded by Dr. Ross Feldman and dully carried, the following resolution:

# "Be it resolved that Article 8.03 of the Bylaw be amended to the term of Officers to one (1) year and confirm the term of the Chief Executive Officer or Executive Director."

Carried

#### Section IX. Committees

<u>Existing</u>: Provide information and responsibilities for the Governance and Nominating Committee, the Fellowship Committee and the Assessment Committee.

<u>Proposed</u>: Remove all articles and replace by the following text: "From time to time, the Board of Directors will form committees as it deems necessary or appropriate for such purposes and, subject to the Act, with such powers as the Board shall see fit. The membership and terms of reference of Board committees will be in conformity with policies established by the Board.

The Board of Directors will set policies to govern the regular review of financials, the review of audit reports, nominations to the Board, the creation of slates of

candidates to the Board, the selection of officers of the Board, the application and admission of Fellows, and to oversee the conduct and management of Assessments and other activities in keeping with the Mission of the Corporation. These activities will be administered by Committees set up by the Board who will report to the Board."

<u>Rationale</u>: Provides flexibility to the Board to determine the structure, terms of reference and composition of its committees. Ensures accountability by spelling out minimum responsibilities and reporting to the Board.

On motion duly moved by Dr. Sioban Nelson, seconded by Dr. Judy Illes and dully carried, the following resolution:

#### "Be it resolved that Section IX of the Bylaw be amended as stated."

### Carried

#### **Financial report**

Dr. Nelson reported that the Board had planned for a deficit between 2019- 2020, however this was avoided with some cost cutting procedures and reduction of accounts receivables with the support of Serge Buy and the management team.

On motion duly moved by Dr. Sioban Nelson, seconded by Dr. Michel Alary and dully carried, the following resolution:

### "Be it resolved that the 2019-2020 Audited Statements be approved as presented." Carried

Dr. Nelson reported that for 2020-2021, revenues have decreased due to the postponement of the Forum but that expenditures have also decreased which should enable the Academy to achieve a small surplus for the 2020-2021 financial year.

Additional accountability procedures have been put in place for more transparency. The Executive Committee now has full access to view all accounts at any time. Monthly reports are prepared, and the Treasurer and the Governance and Finance Committee have had direct access to the Auditor.

### **Appointment of Auditor**

Dr. Nelson reported that Nephin Winter Bingley was a new Auditor in 2019-2020 and recommended that they be appointed for the 2020-2021 fiscal year.

On Motion duly moved by Dr. Sioban Nelson, seconded by Dr. Antonio Strafella and dully carried, the following resolution:

"Be it resolved that the accounting firm of Nephin Winter Bingley be appointed as auditors for the fiscal year 2020-2021."

Carried

### • Fellowship Committee

Dr. Proton Rahman reported that a record number of nominations were received this year and thanked committee members for their hard work in reviewing all the applications. Attracting diverse reviewers is always a challenge and he invited interested members to reach out if they would like to join the committee.

Dr. Proton Rahman and Dr. Paul Allison welcomed the 77 new Fellow Inductees.

Annmarie Adams Hélène Boisjoly Lori Brotto **Yves Brun** John Gregory Cairncross Hélène Carabin **R.** Nicholas Carleton David Chitayat Patricia Conrod Janet Dancey **Philip Devereaux** James Douketis Jacques Drouin Chantale Dumoulin Allison Eddy Justin Ezekowitz **Dean Fergusson** Marcia Finlayson Marilyn Ford-Gilboe Amit Garg Serge Gauthier Dafna Gladman Michael Grant **Chantal Guillemette** Markus Haapasalo Benedikt Hallgrímsson Marie-Josée Hébert **David Hodgins David Huntsman** Lois Jackson Marina Klein Felicia Knaul Jaspinder Komal Marlys Koschinsky **Raymond Lam** Harriet MacMillan

Ashok Malla **Deborah Marshall Richard Massé** Katherine McGilton Derek McKav Luanne Metz Wilson Miller Jeffrey Mogil Xavier Montalban Karen Mossman Heyu Ni **Colleen Norris** Grace Parraga Scott Patten **Bernadette Pauly** Stuart Peacock Eric Racine Marek Radomski Vardit Ravitsky Ravi Retnakaran Joy Richman **Michael Rieder** Bernard Robaire Norman Rosenblum Susan Rvachew Lisa Saksida **Brent Schacter** Arya Sharma Graeme Smith Janet Smylie Henry Stelfox Stirling Bryan Maryam Tabrizian Lehana Thabane Angelo Tremblay **Ross Upshur** 

Barbara Vanderhyden Lu-Yang Wang J. Scott Weese Lakshmi Yatham Peter Zandstra

### 7. Report from the Chief Executive Officer

Serge Buy thanked Dr. Paul Allison and Dr. Linda Rabeneck for their leadership and support during the course of the past year. Mr. Buy reported that a lot of work went to strengthen the visibility of CAHS – internally (to Fellows) and to external stakeholders. Also, there has been extensive focus on the implementation of measures to enable increased efficiency in the Academy's work. Some of these measures include:

- Rebuilding of the database of Fellows to include expertise areas and Mr. Buy encouraged the Fellows to update their profiles on the CAHS website;
- Outreach to Fellows on numerous occasions where Mr. Buy had the pleasure of speaking to a lot of Fellows of the academy;
- Efforts to increase the visibility of the academy is underway and will continue.

### 8. Election of Directors and Officers

Dr. Allison provided a summary of the Slate of Candidates which was pre-circulated to the Members.

On motion duly moved by Dr. Judy Illes, seconded by Dr. Herman Barkema and dully carried, the following resolution:

### "Be it resolved that the slate of candidates be approved as presented ."

Carried

Dr. Allison called for a nomination of a Director, Discipline- Veterinary Sciences, as Dr. James Cross is taking on the role of Treasurer.

On motion dully moved by Dr. James Cross, seconded by Dr. Herman Barkema and dully carried, the following resolution:

"Be it resolved that Dr. Janice Sargeant be elected to fill the Board vacancy and be appointed Director – Discipline of Veterinary Sciences."

Carried

### 9. Leadership recognition

Dr. Chris Simpson first thanked all the Fellows who have given their expertise and time to the academy. The founders vision is clearly very alive. Dr. Simpson also welcomed the new 77 Fellows and mentioned that they will be calling each one.

- Dr. Simpson thanked each board member who are stepping down:
  - Dr. Paul Allison for his hard work and leadership as president and who is leaving the academy in excellent shape. His thoughtful and emotionally intelligent leadership has been very much appreciated.
  - Dr. Linda Rabeneck for serving for nearly 10 years on the board. Her contributions are too numerous to count. She's a fabulous leader and person and her tireless work ethic and excellence has been noticed.
  - Dr. Anita Molzahn for her amazing work over the years as Discipline Director for Nursing and has served on the board with great distinction
  - Three Ex-Officio board members are moving off the board as their roles have changed.
    - Dr. Stuart MacLeod Very grateful for his exceptional leadership and looks forward to working with him in the future
    - Dr. Kevin Keough Has had several roles within the years and has been a long standing volunteer with this organization
    - Dr. Gavin Stuart His leadership as chair of the Forum committee has been deeply appreciated

### 10. Future direction and concluding remarks

Dr. Chris Simpson introduced himself as the new President and reflected on some of the challenges and opportunities faced by CAHS. Every Fellow has been elected to the Fellowship knowing that it's considered one of the highest honours for individuals within the Canadian health sciences community and that honour carries with it a covenant to serve the academy and to work for the future of wellbeing of health sciences.

Dr. Simpson noted that there is no other organization like this. The assessments have had major contributions to health sciences. CAHS is a gift to all us and now is our chance to meet the moment and what a moment this is. We have COVID-19, which is transforming our world. Iniquities are magnified for everyone to see. Our gift gives us the ability to meaningfully contribute. We need to show our value and show that we are an organization on the move.

In the coming two weeks, mandate letters will be provided to all committee chairs setting goals for each committee.

Dr. Chris Simpson thanked everyone for their unwavering commitment to the academy.

### 11. Adjournment

Dr. Simpson thanked everyone for attending the AGM.