

## ANNUAL GENERAL MEETING

Friday, September 20, 2019

### REMEMBRANCE

*A moment of silence recognized the contributions of past colleagues.*

1. **APPROVAL OF AGENDA** Accepted.

2. **APPROVAL OF MINUTES**

**Motion: Jean Gray Seconded: Sally Thorne**

That the minutes of the 2018 AGM be approved as pre-circulated

Carried.

3. **REPORT FROM THE PRESIDENT**

A key achievement over the past two years has been strengthening the professional management of the Academy. Allison Hardisty has served as the part-time Director of Operations for the past 10 years and she will continue in this role. In 2017, we recruited Eleanor Fast as our part-time Inaugural Executive Director to focus our work in government relations. Eleanor stepped down from her position in March 2019 and Paul Allison and I worked to recruit her successor. We began by assessing needs and took the opportunity to expand the basket of skills required to include expertise in strategic communications. Ultimately, we recommended the Board adopt a new model for a professional management team. Serge Buy was appointed Chief Executive Officer in June 2019. Serge is a partner in an Ottawa-based professional management company called Flagship Solutions. He brings access to a team of people who provide support to various companies including the Canadian Academy of Engineering. The CAHS has entered into a 12-month pilot contract with Flagship Solutions to provide for various functions including administration; financial management; strategic communications; professional support for government relations and strategic partnerships and fundraising. It is anticipated that this new model will enable the Board to focus on governing and setting directions with the support of a professional secretariat focused on execution and implementation.

The annual Forum template was extended this year to include a Public Lecture. We were delighted that with the help of our Forum Co-Chairs we were able to secure Dr. James Orbinski as keynote. This was a new partnership with Big Thinking and the intent was to engage policy makers in Ottawa. The Board will be assessing who we attracted to the event and whether or not this event is worthwhile continuing.

In October 2018 we released the Dementia assessment. The work was completed by an engaged Expert Panel led by Dr. Howard Bergman, on time and under budget. PHAC, the sponsor of this work, was happy and Serge Buy is actively exploring further work with them.

Under the leadership of Paul Allison the Fellowship Committee has expended the criteria for Fellowship to better recognize diversity and contribution. CAHS Fellows have served on CCA Expert Assessment Panels on AMR, MAiD and Indigenous policing. We now seek to strengthen the regional engagement of our Fellows and Paul Allison is setting up strategies to strengthen and formalize this work. We continue to implement the eight recommendations of the Task Force on Strategic Growth and Impact to influence the long term direction of the Academy.

Ultimately, with a committed Board and strong professional management, the Academy is positioned to raise our profile and become known in federal policy circles; to strengthen Fellow engagement; and generate increased revenue.

#### 4. **COMMITTEE ON ANNUAL MEETING PLANNING – FORUM 2020**

Annual meeting planning is undertaken by members of the SCAMP through monthly teleconferences. Gratitude was expressed to all members for yesterday's excellent program and to Catharine Whiteside and members of the SCDSC for their support in fundraising. \$113,000 was raised this year. The event achieved a registration of 156. Of these, 41 of 49 new fellows attended. Ultimately, the success of the annual Forum depends on the engagement of the Fellows.

Drs. John Challis spoke to *Developmental Origins of Health and Disease: Perspectives, Interventions and Sustainable Health Policy* the 2020 Forum topic. The topic is supported because it has broad appeal across the Academy. Non-communicable disease is the leading cause of death in both developed and developing countries yet most are inherently preventable. The Forum will seek answers to the following questions:

- What is the evidence for DOHaD; can we break the intergenerational cycle?
- How can we apply that information to early recognition, diagnosis, intervention and prevention of NCD's
- How do we contribute to the call of the UN Secretary General, in heart disease, obesity, diabetes, mental health
- How do we bring this information to policy makers, the general population and health care workers
- How do we bring this information to promote wellness amongst vulnerable groups, refugees, indigenous people

#### 5. **COMMITTEE ON GOVERNANCE & NOMINATIONS**

The Committee is Chaired by Past President Carol Herbert and comprises Annette Majnemer, Jon Meddings, Anita Molzahn and Linda Rabeneck. The Committee's principle area of responsibility is receiving nominations and crafting recommendations to appoint nominees to Board positions and award recipients each year.

a) GOVERNANCE & BYLAWS

The current bylaw #6.03 Qualifications of the CAHS states:

Each Director shall be an individual who is not less than (eighteen) 18 years of age. Each Director shall be a Fellow of the Corporation. No person who has been found by a court in Canada or elsewhere to be mentally incompetent, who has the status of a bankrupt, or who is an “ineligible individual”, as defined in the Income Tax Act, shall be a Director.

The Board has explored a pathway that would clear the way for the Academy to appoint a non-Fellow to the Board should it choose to do so. For example, electing a non-Fellow with specific expertise in accounting and investment management may better position the Academy for the future.

MOTION: DR. CAROL HERBERT SECONDED: DAVID SPENCE

That By-Law #6.03 Qualifications be amended to read:

“Each Director shall be an individual who is not less than (eighteen) 18 years of age. Each Director shall be a Fellow of the Corporation but at the recommendation of the Standing Committee on Governance & Nominations, and with the approval of the Board, one non-Fellow with specific expertise may be elected for the statutory term associated with the position in the By-Laws. No person who has been found by a court in Canada or elsewhere to be mentally incompetent, who has the status of a bankrupt, or who is an “ineligible individual”, as defined in the Income Tax Act, shall be a Director.”

Carried.

b) ELECTION OF OFFICERS

Board Executive 2019-2020

President Elect: **Christopher Simpson**, Queen’s U

Treasurer: **Sioban Nelson**, U Toronto

Secretary: **Louise Nasmith**, U British Columbia

Discipline Directors

Dentistry: **Gilles Lavigne**, U Montreal 2019-2021

Veterinary Sciences: **James Cross**, U Alberta 2nd term-2019-2021

Nursing: **Anita Molzahn**, U Alberta 3rd term-2019-2021

Medicine: **Jon Meddings**, U Calgary 3rd term-2019-2021

Pharmaceutical Sciences: **Shana Kelley**, U Toronto 2nd term-2019-2021

Director at Large

The Academy has two positions each with two-year terms. It is important for reasons of continuity to stagger terms between these appointees. As we will elect new people into both these positions in 2019 (as a result of Chris Simpson vacating one of them) Judy Illes will be

appointed for a term of 3-years, 2019-2022. Any subsequent renewal will revert back to the 2-year term.

**Judy Illes**, U British Columbia 2019-2022 (3-year term)

**Proton Rahman**, Memorial U 2019-2021 (2-year term)

**MOTION: CAROL HERBERT SECONDED: SALLY THORNE**

That the proposed OFFICERS identified above be approved by the Academy for the terms indicated.

Carried

**CALL FOR NOMINATION FROM THE FLOOR -2019-2021 MEMBER AT LARGE**

*Dr. Marie France Raynault is a public health physician and Director of the University of Montreal's Department of Social and Preventive Medicine. Her research and intervention interests focus on the social determinants of health, the impact of social policies on health, and the fight against poverty. She is the Executive Director of the Lea Roback Research Centre, which groups researchers from four Montreal universities, two public health institutions and a network of decision makers, with a view to improving the health of disadvantaged populations.*

**MOTION: DOROTHY PRINGLE SECONDED: JOHN CAIRNS**

That **Marie France Raynault** be accepted as the Nomination from the Floor for a *two-year term* 2019-2021.

Carried

**PROPOSED BOARD SLATE FOR 2019-2020**

**MOTION: CAROL HERBERT SECONDED: SALLY THORNE**

That the proposed BOARD SLATE OF OFFICERS for 2019-2020 be approved by the Academy for the terms indicated.

Carried

BOARD SLATE 2019 – 2020				
EXECUTIVE – 2 YEAR TERM				
<i>Position</i>	<i>Name</i>	<i>Institution</i>	<i>Discipline</i>	<i>Term</i>
President	<b>Paul Allison</b>	McGill U	Dentistry	2019-2021
Past President	<b>Linda Rabeneck</b>	U Toronto	Medicine	2019-2021
President-Elect	<b>Chris Simpson</b>	Queen's U	Medicine	2019-2021
Secretary	<b>Louise Nasmith</b>	U British Columbia	Medicine	2019-2021
Treasurer	<b>Sioban Nelson</b>	U Toronto	Nursing	2019-2021
DISCIPLINE DIRECTOR – 2 YEAR TERM/RENEWABLE				
Discipline Director	<b>Gilles Lavigne</b>	U Montréal	Dentistry	2019-2021

Discipline Director	<b>Jay Cross</b>	U Calgary	Veterinary Sciences	2017-2021
Discipline Director	<b>Anita Molzahn</b>	U Alberta	Nursing	2015-2021
Discipline Director	<b>Annette Majnemer</b>	McGill U	Rehabilitation Sciences	2016-2020
Discipline Director	<b>Jon Meddings</b>	U Calgary	Medicine	2015-2021
Discipline Director	<b>Shana Kelley</b>	U Toronto	Pharmacy	2017-2021
<b>DIRECTOR AT LARGE – 2 YEAR TERM/ RENEWABLE</b>				
Director at Large	<b>Judy Illes</b>	U British Columbia	Medicine	2019- <u>2022</u>
Director at Large	<b>Proton Rahman</b>	Memorial U	Medicine	2019-2021
<b>NOMINATION FROM THE FLOOR – 2 YEAR TERM</b>				
Member at Large	<b>Marie France Raynault</b>	U Montréal	Medicine	2019-2021
Member at Large	<b>Sandra T Davidge</b>	U Alberta	Medicine	2018-2020
<b>EX OFFICIO</b>				
Assessments	<b>Stuart MacLeod, Chair</b>	<i>U British Columbia</i>	<i>Medicine</i>	2019-2022
Annual Meeting Planning	<b>Gavin Stuart, Chair</b>	<i>U British Columbia</i>	<i>Medicine</i>	2017-2023
Development & Strategic Communications	<b>TBD</b>			
Foreign Secretary	<b>Kevin Keough</b>	<i>U Alberta</i>	<i>Medicine</i>	2018-2021

#### 6. TREASURER'S REPORT

The April 1, 2018-March 31, 2019 audit of the CAHS was undertaken by Parker Prins Lezano, Chartered Accountants. The Annual Financial Statements are formally approved by the Board, circulated to the Fellows and published in the Annual Report and the AGM Agenda Package.

The *Statement of Financial Position* and changes in net assets were highlighted and a year-end balance of \$257,322 reported compared with \$225,183 in 2018. The *Statement of Operations* does reflect a structural deficit at -\$83,625. Carol Hebert explained this was a planned action by the Board while she was President to invest some reserve funds in the recruitment of an Executive Director. The Board recognizes this is not sustainable for the long term. The notion was that by having this person in place to move the organization forward we would in turn see an increase in revenues that would eventually cover the cost of the position. Dr. Jean Gray also

noted that a 15% overhead was included in the Dementia Assessment Project. Ultimately, the CAHS was reported to be doing well with excess revenue over expenses at \$32,139 compared with \$16,606 in 2018 and continuing to build a small reserve.

- **Appointment of Auditors**

MOTION: JAY CROSS SECONDED: RUI WANG

That the accounting firm of **Nephin Winter and Bingley** be appointed auditors for the fiscal year ending March 2020 and that the Board of Directors be empowered to fix the remuneration of the Auditors.

Carried.

7. **COMMITTEE ON DEVELOPMENT AND STRATEGIC COMMUNICATIONS**

A formal report is provided in the annual report. On behalf of the Academy, Carol Herbert recognized the leadership of Catharine Whiteside. Her leadership of this new Committee has been extraordinarily effective in terms of thinking strategically about how to develop the organization both conceptually and financially and we will continue to benefit from her contributions as time goes on.

8. **COMMITTEE ON GOVERNMENT RELATIONS & STRATEGIC PARTNERSHIPS**

A formal report is provided in the annual report. The support of an Executive Director helped to develop provincial and federal strategy documents and the Committee is now in process of enacting them. As a national health sciences organization we must connect with federal government but we must also connect meaningfully provincially where responsibility for health is held. We have engaged opportunistically in Saskatchewan and in British Columbia but the Academy is now formalizing efforts across the country through a comprehensive regional initiative. In terms of strategic partnerships, while we have had many opportunistic interactions we have not yet achieved ongoing relationships. Our multi-disciplinarity – a strength that distinguishes us – actually makes it more difficult to align with particular organizations in general terms but this is something we will continue to pursue.

9. **COMMITTEE ON ASSESSMENTS**

A formal report is provided in the annual report. Committee membership is being refreshed and there are opportunities to engage in the work of this Committee. In particular, representatives from Atlantic Canada and the disciplines of Rehabilitation and Veterinary Sciences would be very welcome. Dr. MacLeod made a particular plea for high profile assessments topics that come with potential sponsors. The Dementia assessment demonstrated our capacity for rapid assessments and the Academy is interested in continuing to pursue both full and rapid type work. Dr. Illes noted the growing anti-science movement here and abroad and suggested the CAHS is in a position to comment and should consider ways to formally respond over the coming months.

The most active file is a potential transatlantic assessment from Dr. Diane Finegood entitled *“Using systems thinking to address complex societal challenges that influence health”*. The

proposal has been under discussion for the past 10-months and features potential joint sponsorship with partners in the United Kingdom, including the Wellcome Trust, the UK Academy of Medical Sciences and the UK Health Foundation.

#### 10. CAHS REGIONAL INITIATIVE

The Academy is looking at ways in which it can engage with all Fellows across the country and at shifting focus to engage meaningfully in provincial government activity. We will continue to work with Federal Government and its agencies but will branch out through the offices of a national level Regional Coordination Committee. The concept that came from the *Task Force on Strategic Growth and Impact* is to approach provincial Ministries of Health and relevant agencies to see how we can help them. The provinces are all too aware of the problems that exist but may not be quite so aware that evidence based solutions are available. Dr. Emami suggested that if the Fellows are to function as ambassadors of the Academy they should be prepared for the role and provided with a package of information that they can take to their meetings. Fellows in the provinces of Saskatchewan and British Columbia have found ways to actively engage with their governments and we are learning from their experiences and looking at ways to build on them elsewhere to be more impactful. It is recognized that engagement will look different in each province; that there will be different priorities and designs. Some may have more Fellow recognition and invited speaker type events while others will be much more focused on accessing the Ministry of Health and/or government agencies to support them in their decision-making processes. Some may have interest groups where Fellows rally together around a specific topic to develop a statement or response; the anti-science movement mentioned earlier is an example.

#### 11. LEADERSHIP RECOGNITION

Gratitude was expressed to members who have now completed their leadership terms.

- Executive: *Dina Brooks; Linda Rabeneck; Kishor Wasan*
- Directors: *Chris Overall; Louise Potvin*
- Committee Chair: *Catharine Whiteside*

#### 12. FUTURE DIRECTIONS AND CONCLUDING REMARKS

Paul Allison spoke as the first President of the Academy to not be a physician. It is an important step for a multi-disciplinary organization and he expressed pride and excitement at the opportunity.

The Fellowship Committee is looking at who is being nominated and who is being accepted. Last year criteria for Fellowship was expanded to be more inclusive in terms of background diversity. This year members have engaged in a conversation beyond that to look at different ways of expanding diversity to bring in emerging young leaders. We need to maintain our criteria of excellence but we also need to broaden the lens to see how we can increase our diversity by including brilliant young people with extraordinary initiative because we want to have impact. Sustainable finances is a key goal for the organization and with the appointment of Serge Buy



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and the professionalization of the organization we believe we are positioned to achieve this. Key words for the future... Equity; Diversity; Inclusion; Engagement; Finance; IMPACT!

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